

Integration of Refugees in Austria

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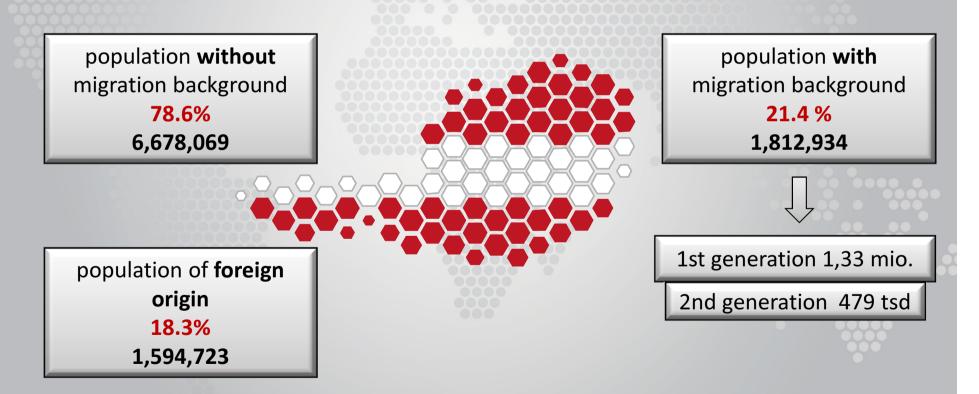
Food for Thought

- I. 2015 was an extraordinary year
- II. There are challenges ahead of us
- III. We made mistakes, but we learnt from them
- IV. Crises create windows of opportunity, but also uncover existing weaknesses

I. 2015 was an extraordinary year

FACTS AND FIGURES Austria & Migration

Total Austrian population: 8,700,471 (1.1.2016)

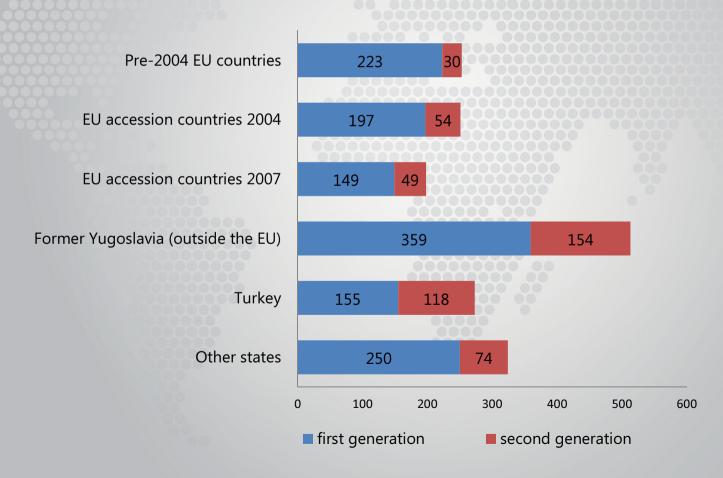


2014-2015 increase of the share of population with migration background: **98.300**

Who has a migration background?

Population with migration background

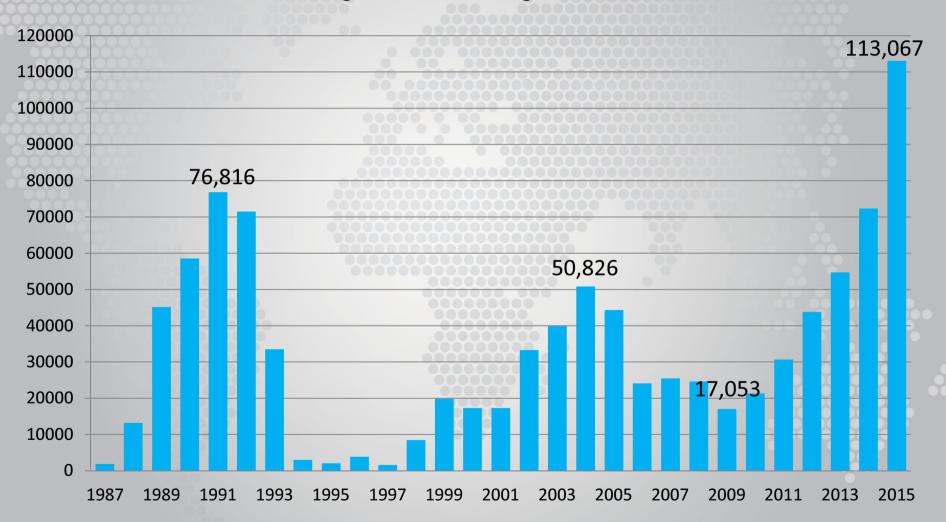
by birth country of parents and migrant generation (tsd)



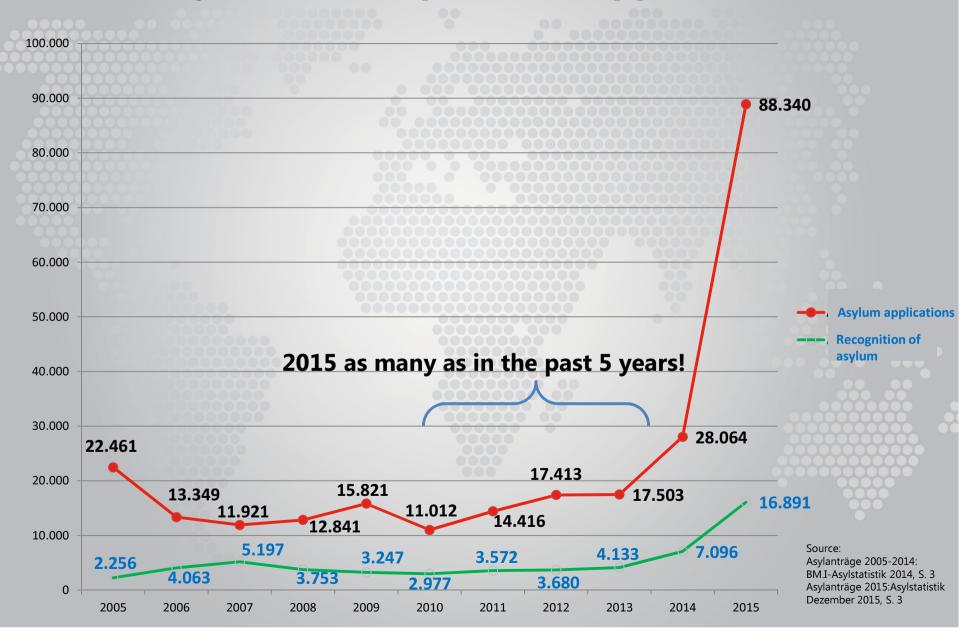
Source: STATISTIK AUSTRIA, Mikrozensus-Arbeitskräfteerhebung, Jahresdurchschnitt über alle Wochen. – Bevölkerung in Privathaushalten.

Austria Net Migration 1987-2015

Balance of immigration to and emigration from Austria

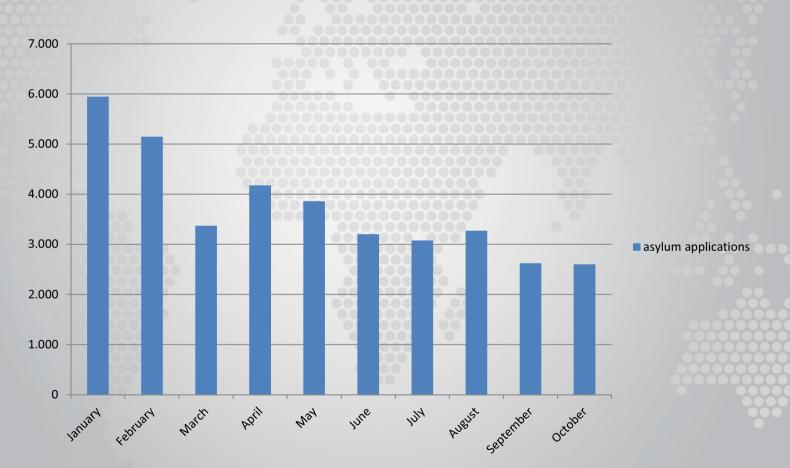


Asylum: development of applications



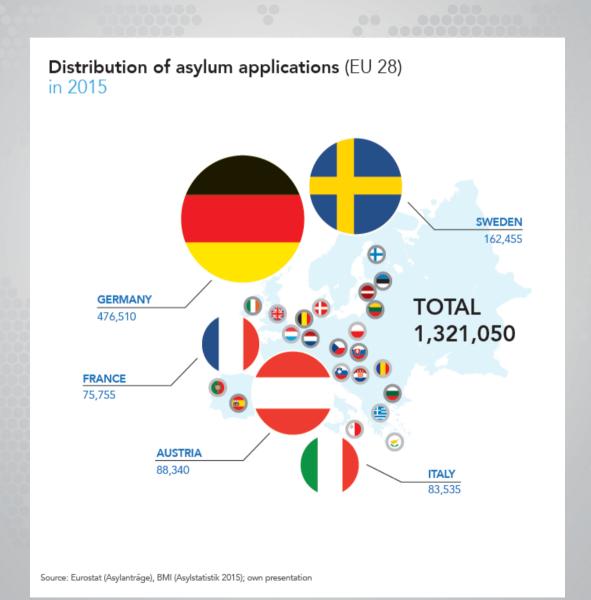
Asylum applications 2016 (by month)

Total until October 2016: 37.256



Source: Annual asylum statistics, Federal Ministry of the Interior, Austria

Asylum Facts - Europe



Asylum Facts - Europe

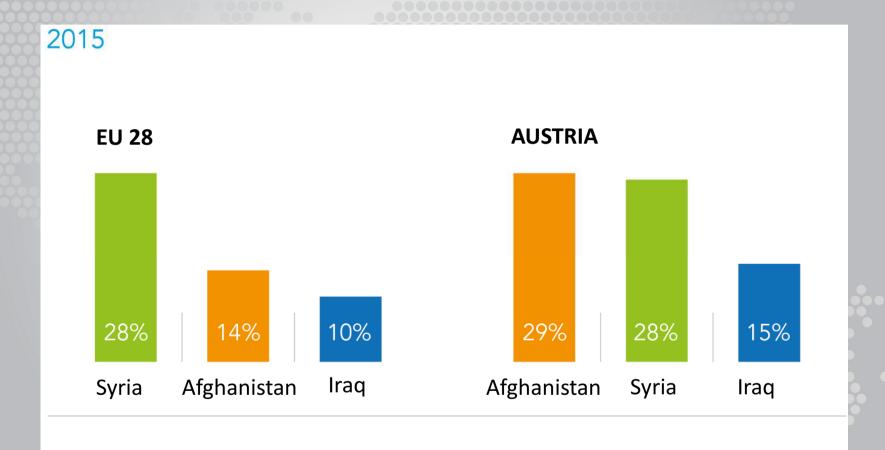
Number of asylum applications per 1,000 inhabitants (EU 28) in 2015

Sweden	**********	16.7
Austria	*********	10.3
Finland	****	5.9
Germany	††††††	5.9
Luxembourg	****	4.4
Malta	† †††	4.3
Belgium	††††	4.0
Denmark	ŤŤŤ	3.7
Bulgaria	ŤŤŤ	2.8
Cyprus	ŤŤŤ	2.7
Netherlands	ŤŤŤ	2.7
EU (28 countries)	im Durchschnitt	2.6
Italy	†î	1.4
Greece	†1	1.2

France	ŤŤ	1.1
Ireland	Ť	0.7
United Kingdom	Ť	0.6
Poland	Ŷ	0.3
Spain	Ŷ	0.3
Estonia	Ů.	0.2
Latvia	Ů.	0.2
Czech Republic	Ť	0.1
Slovenia	İ	0.1
Lithuania	Ť	0.1
Portugal	İ	0.1
Romania	İ	0.1
Slovakia	1	0.1
Croatia		0.0

Source: Eurostat (Asylanträge, Bevölkerung); own presentation

Country of origin of Asylum applicants



Quelle: Eurostat (Asylanträge), BMI (Asylstatistik 2015); eigene Darstellung

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In summary

- 2015 was an "extraordinary year" in terms of refugee immigration and integration
- Unprecedented in terms of
 - size of asylum seeker intake
 - timeframe of intake (a few months)
- → Challenges for integration

II. There are challenges ahead of us

CURRENT CHALLENGES: Integration of Refugees

Large intake of new "unknown" cohort

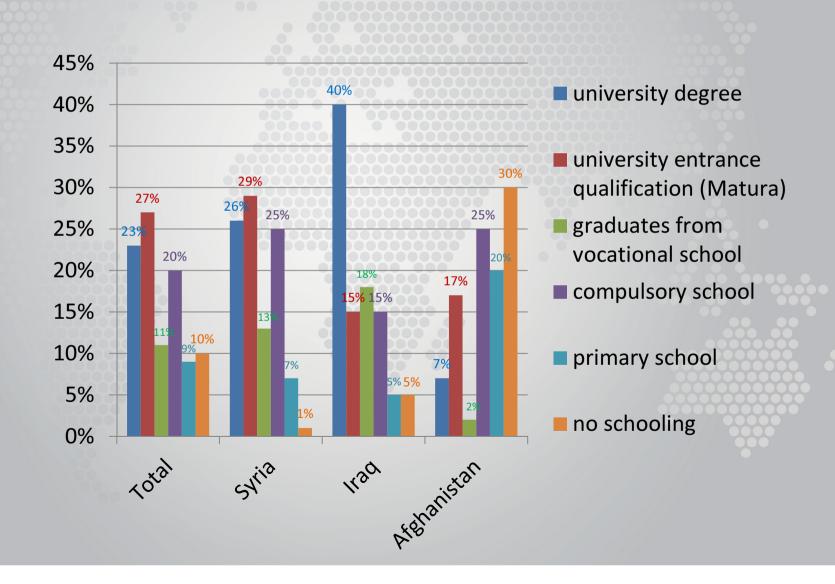
- New migrant cohort we don't know as well as the previous ones
- Comparatively young group
- No homogenous group
- There is no "average refugee" with standard needs



Diverse...

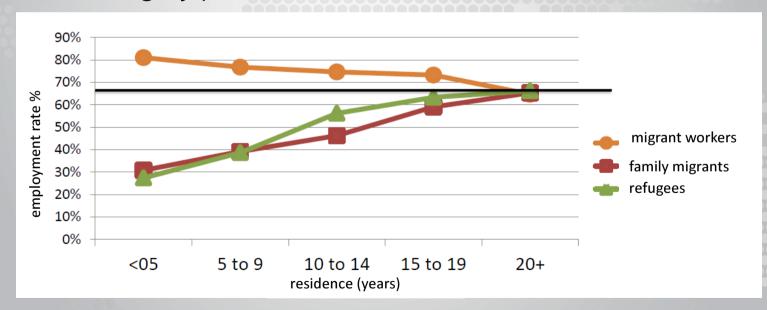
- ...personal experiences
- ...educational backgrounds
- ...professional experiences

Qualifications after pilot phase of skills checks (highest completed qualification)



Labour Market Projections (I)

- Labour market integration:
 Development of the employment rate
 - lengthy process (OECD/EC)



Labour Market Projections (II)

Different views on how fast **labour market integration** can work:

"5 years until 50% of the refugees have found a job" (AMS)

"10 years until 50% of the refugees have been integrated in the labour market" (Fiskalrat)

"15 to 20 years until the employment rate of refugees has adjusted to the domestic level" (OECD / EC)

→ Advanced language skills substantially increase the chance of finding a job

Attitudes, aspirations and values (not published yet)

- 90% of refugees see democracy as most desirable form of the state
 - the more religous, the less support for democracy (e.g. only 36% of religious Syrians support democracy, 45 % of them want religion to play a much stronger role in the state)
- 64% of refugees strongly agree / 24% agree with the overall "Austrian way of life"
 - however 56% deem Austria to be too liberal
- 83% support gender equality
 - 36% support gender segregation in schools (in religion and sports subjects)

III. We made mistakes, but we learnt from them

Austria was late to the "integration party"

Inception of integration policy at federal level – only in 2010

National Integration Strategy (National Action Plan for Integration) – since 2010

Integration Department / Integration State Secretariat – 2011

Federal Ministry for Europe, Integration and Foreign Affairs - 2014

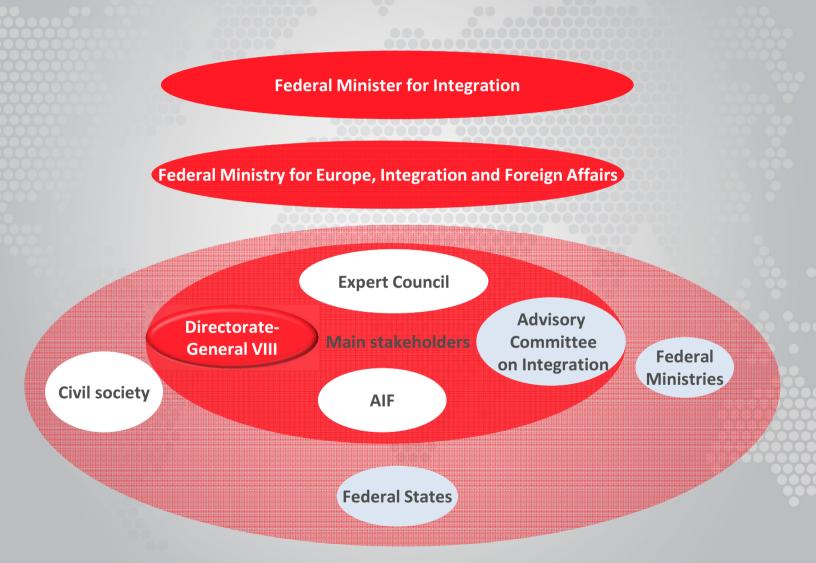
In the current refugee crisis, solid integration structures were already in place

... which enabled a very quick response

- Independent Expert Council

 evidence-based approach to the development of integration policy
- Austrian Integration Fund → operational partner in all regions

Stakeholders



Lessons learnt

- Integration efforts of previous years have paid off
- Integration requires leadership
- Integration measures need an interdisciplinary, cross-cutting approach with strong coordination
- Integration can and has to be managed: integration does not just happen by itself
- Measures have to be taken by all stakeholders, without releasing target groups from responsibility to undertake integration efforts
- Language and labour market integration are key elements
- Clear communication on "where one has to integrate into" → values

Lessons learnt: Principles of our integration policies

Integration through achievement



Integration is a reciprocal process

Integration is a cross-sectoral issue → COORDINATION!

Language/education/work serve as multiplying factors in the integration process



50 Action Points – A Plan for the Integration of Persons entitled to Asylum or Subsidiary Protection in Austria

- November 17, 2015: presentation by Federal Minister for Integration together with national experts
- 50 measures in key areas ranging from education, to labour market integration and coexistence
- Key elements:
 - Language skills
 - Labour market integration
 - Values
- http://www.bmeia.gv.at/fileadmin/user_upload/Zentrale/I ntegration/Publikationen/Integrationsplan_final_EN.pdf

= INTEGRATION

50 Action Points

A Plan for the Integration of Person entitled to Asylum or Subsidiary Protection in Austria IV. Crises create windows of opportunity, but also uncover existing weaknesses

50 Action Points – A Plan for the Integration of Persons entitled to Asylum or Subsidiary Protection in Austria

Implemented key measures:

- 75 million € extra for migrant integration
- Comprehensive strategy for language training: language courses from ALPHA up to A2 level – offered by various cooperation partners
 - Literacy/A1 asylum seekers*: Mol and States
 - A1 for recognised refugees: MFA
 - A2 for recognised refugees: Ministry of Labour
- Skills checks for recognised refugees → initiative of the Labour Market Service Agency (AMS)
- Orientation and value courses for regocnised refugees*

Initiatives, which were in place before...

... but were the foundation for other measures

- Recognition and Validation Law
 - → Procedures also for refugees without documents
- Civic Integration: Red White Red Primer
 - → Constitution as foundation for value and orientation courses
- Islam Law (1912, updated 2015)
 - → governs rights and responsibilities of Islamic religious societies

Other Milestones (I) Monitoring

- Creation of 25 Indicators for Integration
 - to enable measuring the integration process in Austria
 - to establish a long-term integration monitoring system
 - ongoing annual monitoring since 2008



5 core indicators

- Educational level of the 25 to 64-year-old population with a migrant background
- Employment rates of people from a migrant background
- Unemployment rate relating to the nationality
- Income level relating to the nationality
- The risk of poverty and the acute risk of poverty relating to the nationality



Other Milestones (II)

- 15a B-VG (Federal Constitution Law) on Early childhood language promotion (in kindergarten)
- Numerous measures in the field of prevention and deradicalisation
- Establishment of nationwide advisory structures
- Language promotion
- Together: Austria Integration ambassadors in schools

Continuing challenges

- Integration is a marathon, not a sprint
 - Labour Market
 - Education
- Need for more data, linking of existing databases
- Inner-Austrian migration of refugees to Vienna after they receive status
 - Yet highest unemployment in Vienna

Danke Merci Thank You Grazie Gracias Hvala Djekuju Shukran She'She



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