

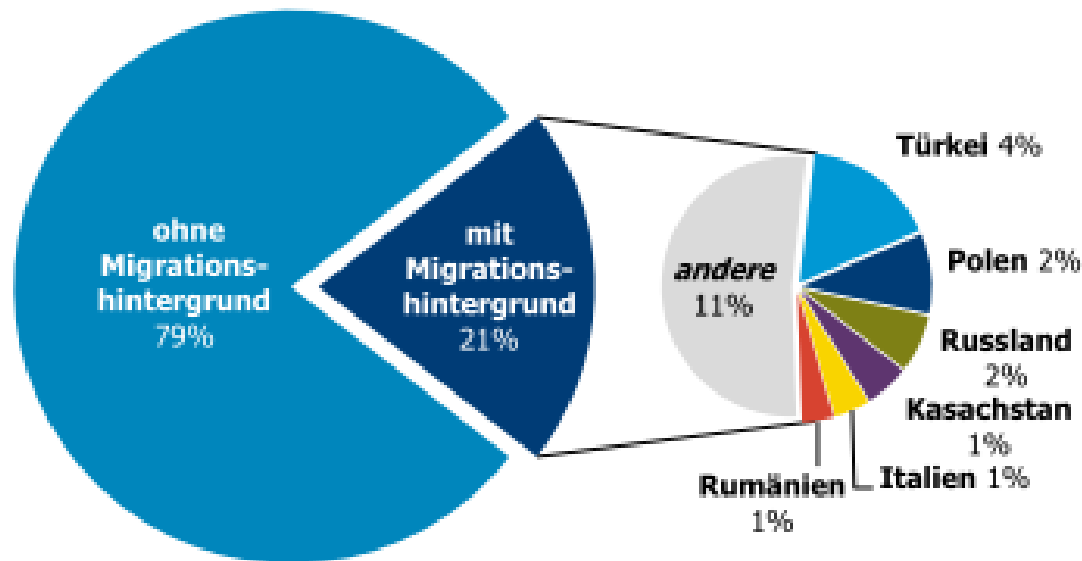


„Integration Measures in Response to the Increased Influx of Asylum Seekers in Germany“

By Johnny Van Hove, Entwicklungsgesellschaft für berufliche Bildung mbH (Agency for the Development of Professional Education, Germany)

At the Netherlands National EMN Conference : “The Integration of Asylum Seekers: Member State Responses and Lessons Learned”, 29 November 2016 (The Hague, the Netherlands)

“Immigration Country” Germany*



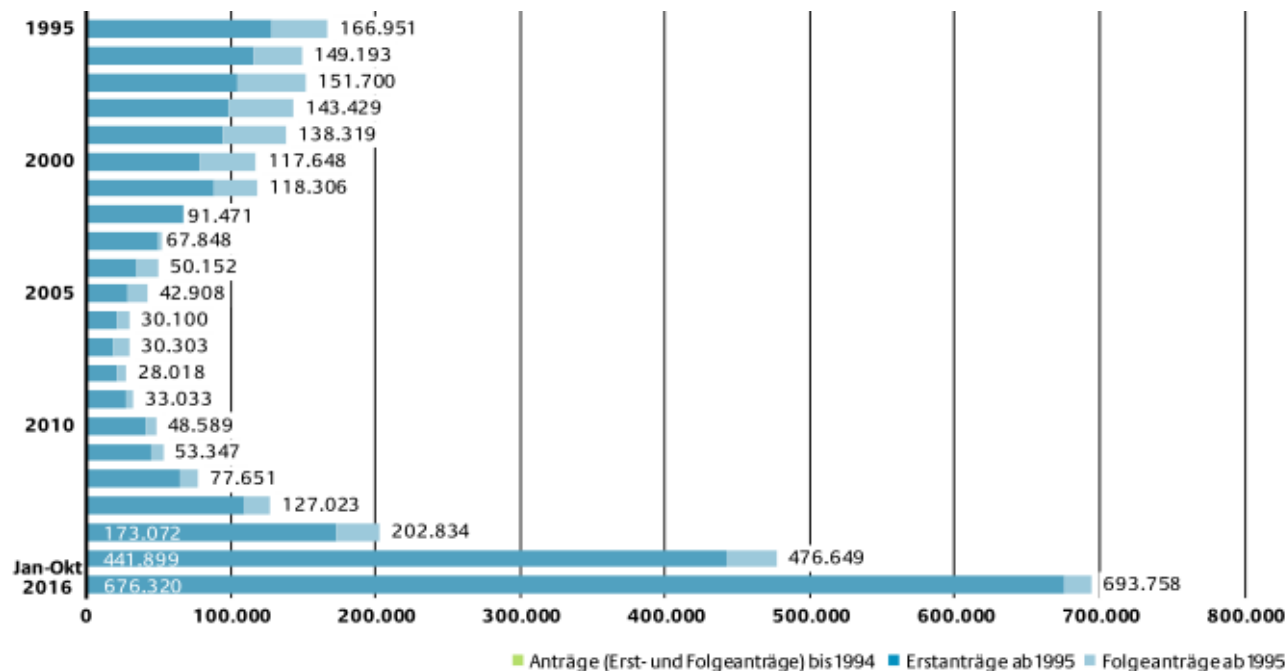
- Germany is the second most “popular” migration destination in the world
- 21% of the overall population has a „migration background“
- 1/3: EU; 1/3 European country outside EU; 1/3 from outside Europe
- Strong increase of refugees/ asylum seekers

*Source: Sachverständigenrat deutscher Stiftungen für Integration und Migration: Fakten zur Einwanderung in Deutschland (October 2016)

The Making of an Immigration Country: The Evolution of Germany's Migration and Integration Policy

- Citizenship Law (2000): birthright citizenship
- Green Card Regulations (2000): temporary visas for IT specialists
- Immigration Law (2005): „integration courses“ & easing up of regulations for students, as well as self-employed and high-skilled immigrants
- Law on the Transposition of EU Directives (2007): broadening of target groups for integration courses; „tolerated“ persons obtain work authorization
- Recognition Act (2012): legal right to have one's (foreign) qualifications evaluated and recognized
- Employment Regulation (2013): work authorization for non-EU citizens
- Integration Law (2016): broadening/scaling up of integration courses; authorization of asylum seekers to finish VET, independent of their status; 100.000 low-skilled jobs

Asylum Seekers since 1995:*



- Significant increase of refugees/future asylum seekers into Germany in the last three years
- Around 800,00** refugees came to Germany in 2015, many of whom will seek asylum.
- Substantial increase of asylum applications in 2016

*Source: Federal Office for Migration and Refugees, Aktuelle Zahlen zu Asyl, October 2016

**Source: IQ CC Immigration: Profile der Neuzuwanderung 2016

Asylum applications in 2016:

ZEITRAUM	ASYLANTRÄGE		
	insgesamt	davon Erstanträge	davon Folgeanträge
Jan 2016	52.103	50.532	1.571
Feb 2016	67.797	66.127	1.670
Mrz 2016	59.975	58.315	1.660
Apr 2016	60.943	59.680	1.263
Mai 2016	55.259	54.056	1.203
Jun 2016	74.637	73.033	1.604
Jul 2016	74.454	72.984	1.470
Aug 2016	91.331	89.703	1.628
Sep 2016	76.400	74.782	1.618
Okt 2016	32.640	30.864	1.776
Nov 2016			
Dez 2016			

Evolution of asylum seekers in 2016 (Jan.-Oct.):*

- 676.320 new applications: 104% increase in comparison to that same period in 2015
- Major countries of origin: Syria (256.613 new applications) /Afghanistan (121.431)/ Iraq (91.621)
- Rate of recognition for all groups combined: 63,9 %

*Source: Federal Office for Migration and Refugees, Aktuelle Zahlen zu Asyl, October 2016

Projected Profile of Refugees/Future Asylum Seekers:

- Age: >70 % of the new asylum applicants < 30*
- About 485.000 asylum seekers are of working age*
- 25% of the adults (18-65yrs) have higher education or finished VET**
- 27% of the adults was self-employed; 73% has work experience**
- 14% of refugees/future asylum seekers who entered Germany in the last three years are currently working or doing internships*

* Source: IQ Competence Centre for Immigration: Profile der Neuzuwanderung 2016

** Source: IAB: Kurzbericht 24/2016

Scaling Up Support Foci in Germany

- Scaling up „integration courses“ for those refugees with a long-term perspective: 2015: 269 million, 2016: 559 million, 2017: 610 million → >200.000 participants in 2016 *
- Scaling up migration research: e.g. Federal Ministry of Education and Research invests additional 18 million (e.g. profiling refugee families; measuring effects on labour markets)
- „Early Intervention“ approach for those with a long-term perspective (e.g. Syria, Iraq, Iran, Eritrea, Somalia)
- **Scaling up credential recognition, competence analysis, and bridge training through the „Network IQ“: the „Flagship“ of Labour Market Integration**

**Federal Office for Migration and Refugees, Ausgabe 045/2016, September 2016*

Structure of the Network IQ in the phase 2015-2018

16 regional networks with regional coordination offices

Regional Networks consist of several subprojects that pursue the goals of the Network IQ at the local level

There are 341 subprojects working throughout Germany within three priority areas

Priority area 1:

Counselling on credential recognition and job training

Priority area 2:

Bridge training within the context of the Recognition Act

Priority area 3:

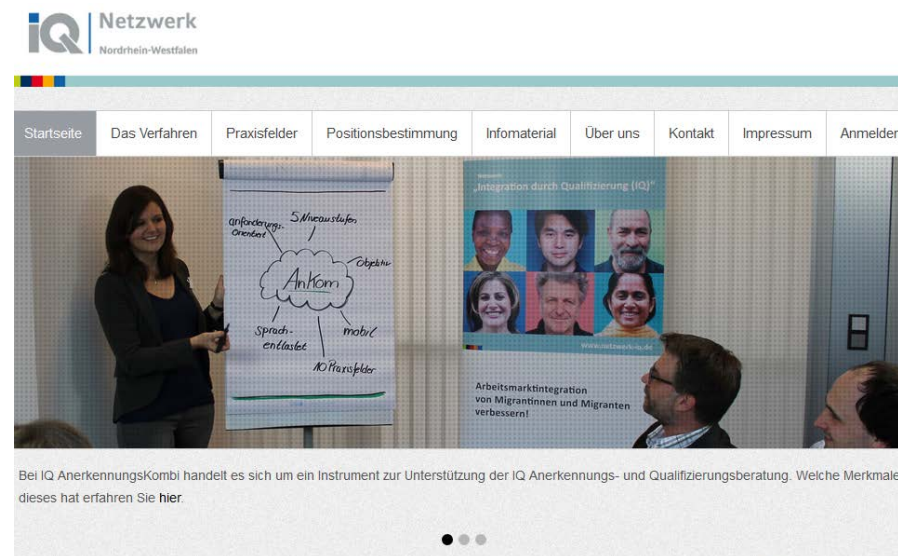
Development of intercultural competence



Refugees/(Future) Asylum seekers and the Network IQ: The General Approach

- **Sustainability:** lasting jobs; mobilizing existing network structures/services
- **Connecting** multiple stakeholders (including employers, non-profit organizations)
- Providing a broad, **encompassing** service for those stakeholders
- Multiple projects focus on **refugees** in particular
- **Coordination** and ongoing reflection/dissimination of information and best practice

Projects for Refugees in the Network IQ: Everyday Practice 1 - IQ Recognition Combo (North Rhine-Westphalia)



- Goal: Mapping the professional skills and competences in a given profession (e.g. nursing, childcare, sales and trading etc.) in order to strengthen the application for credential recognition
- Target group: Immigrants with foreign professional qualifications
- Measures: Skills assessment for 10 VET professions based on a standardized procedure; traditional counselling on credential recognition
- Organizer: The LLC Netzwerk Lippe <http://netzwerk-lippe.de/>

Projects for Refugees in the Network IQ: Everyday Practice 2 - Hotline for Employers (Mecklenburg Western Pomerania)

Flüchtlingsrat Mecklenburg-Vorpommern e.V.



FLÜCHTLINGSRAT
Mecklenburg-Vorpommern e.V.

Startseite Über uns Projekte BERATUNG Adressen/Links Presse Impressum

Beratungshotline für Arbeitgebende (IQ)

Infohotline for employers – You have an offer for a job, but your upcoming boss does not exactly know, which paper work has to be done to hire someone with a residence permission as a refugee or as an asylum seeker? Our advisors can help with information for qualification, acceptance-guidelines for your certificates and paperwork.

Give this number to your future employer! He or she can call for any questions and support:
0385 555 751 40

Infos zur Arbeitsmarktintegration von Flüchtlingen

Das Teilprojekt „Beratungshotline für Arbeitgebende – Infos zur Arbeitsmarktintegration von Flüchtlingen“ ist darauf ausgerichtet, Arbeitgebende bei der Einstellung von Zugewanderten zu unterstützen.

Über unsere Telefonhotline 0385 555 751 40 erhalten Sie **Dienstag-Donnerstag** umfassende und kompetente Auskunft zu Kontakten, Zuständigkeiten von Behörden und Institutionen, Bildung, Ausbildung sowie zu rechtlichen Fragen. Außerdem zum Zugang zum Arbeitsmarkt, zu Fördermöglichkeiten nach dem SGB II und in SGB III, zu BAföG, Stiftungen usw.

BERATUNG | ADVICE

You have questions about your asylum?

Wenden Sie sich an uns bei Fragen zu folgenden Bereichen:

- ... Asylverfahren
- ... Beschäftigung von Asylsuchenden an Ihrem Arbeitsplatz
- ... Weiterbildungen im Bereich
- ... Engagement gegen Rechts

Hilfreiche Materialien zu vielen Themen-Bereichen finden Sie [hier](#)

- Goal: Providing assistance to businesses who are interested in employing refugees
- Target group: Both employers and refugees
- Measures: Advice on job acceptance-guidelines, as well as on credential recognition
- Organizer: A non-profit organization with a focus on consulting refugees <http://www.fluechtlingsrat-mv.de/>

Projects for Refugees in the Network IQ: The Results

In the period June 2015-June 2016, the following services were made available to refugees and/or asylum seekers, independent of their status:*

- 123 **counselling centers** were opened (counselling on credential recognition and job training)
- 71 projects were developed that focus on **refugees** in particular
- 612 (intercultural) **trainings** were provided for 9.61 employees of German jobcenters; 380 **events and workshops** for labour market stakeholders were organized, reaching 5.620 persons in total
- 10.171 **refugees bringing professional qualifications** sought counselling on credential recognition; 764 (2016:380) refugees participated in bridge training measures within the context of the recognition act

**Source: IQ, Report: Zielgruppe Geflüchtete im Förderprogramm IQ 2016*

Thank you for your attention!

More information available at:

www.netzwerk-iq.de

Das Förderprogramm „Integration durch Qualifizierung (IQ)“ wird durch das Bundesministerium für Arbeit und Soziales und den Europäischen Sozialfonds gefördert.



In Kooperation mit:

